













*In relation to customers we strive to ensure professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction as far as our services are concerned.*

*From mission of the group of companies «Litana»*

***Wishing you a Merry Christmas and a Happy New Year  
filled with health,  
prosperity and success!!!***

## NOVEMBER RESULTS

 - A symbol of the winner of the month	Construction					Manufacture		Shipbuilding			
	Lithuania	Kaliningrad	Belarus	Latvia	Finland	Lithuania	Kaliningrad	Lithuania	Finland	Spain	France
<b>Performed plan by volumes</b>	100%	132%	40%	-	87%	96%	49%	89%	88%	97%	107%
<b>Output</b>	94%	89%	58%	-	99%	80%	100%	87%	75%	81%	108%
<b>Results of the competitions</b>	  				   		  				

**Lithuanian builders are the winners of the month. CONGRATULATIONS!**

## MAIN GOALS TO ACHIEVE IN DECEMBER

It is planned to produce 194 tons of metal structures for objects that are under construction in Kaliningrad, Lithuania, Latvia, Finland and the Republic of Belarus, as well as 890 tons for the shipbuilding sector in December.

Anticipated volume of works for December for all the "Litana" Group of companies amounts 56000 hours.

Construction works of "Wine-cognac" and drug (factory manufacturing medicine - JSC "Infomed") factories will be carried out in Kaliningrad.

Building works of "Tander" warehouse will be continued in Tombov.

Warehouse - refrigerator construction works will be continued in Gusev in December.

Building works in a supermarket "Almi", the area - 3700 m<sup>2</sup>, will be carried out in Gomel as well as in a household supermarket, 7800 m<sup>2</sup> by order of the company "Oma", in Belarus.

Construction works of the supermarket "Almi", the area - 2500 m<sup>2</sup>, will start in Grodno in December.

The logistics centre - 11000 m<sup>2</sup>, in Turku, energy (city) park (the area of 1845 m<sup>2</sup>) in Ussikaupunki, manufactured and assembled industrial lines for factory manufacturing keys "ABLOY" in Joensuu which are planned to be delivered to the use of customers in Finland.

Construction works of parking place "NCC" will be started in Helsinki.

Manufacture and supply of 65 tons of metal structures for the construction of factory "Pilkington" in Bergen, Norway, will begin in December.



Manager of projects Butajev Jurij, Manager of constructions V.Nesterenko, and deputy of director G.Mihejev of "Zabolis partners" in the construction place of supermarket "Oma"



Foreman Viktor Zukov with builders in the construction place of supermarket "Oma", Minsk (Belorussia)

## THE NEW CONTRACT SIGNED IN NORWAY



Director of commerce of "Litana Norge" – Konstantin Romaikin

On the 23rd November, 2009 the group of companies "Litana" signed the contract with general contractor "Montasje Kompagniet" AS, regarding the construction of factory "Pilkington" (i.e. 6000m<sup>2</sup> workshops, office premises and extension) in Bergen, Norway. Director of commerce of "Litana Norge"

– Konstantin Romaikin represented the "Litana" group in negotiations and coordination of the project that lasted for 2 month.

At the moment metal structures are being manufactured, since their supply to Norway is anticipated on the 51st -52nd weeks.

The factory is under construction in the industrial zone Hylkje. At least 3 more factories with warehouses, office premises and another infrastructure are going to be constructed there. It is an opportunity to prove Litana's competence and capability in the second largest town of Norway.

"Montasje Kompagniet" AS is a construction company, general contractor

that builds industrial buildings, warehouses, sports arenas in the western Norway, Hordaland.

The group of companies "Litana" will produce and supply metal structures (columns, beams, fixed elements) according to the project. As these customers have never worked with the group "Litana", they required to prove the quality of manufactured metal structures and organization of supply in terms. The next step in cooperation between companies "Litana" and "Montasje Kompagniet" AS should be designing, supply, manufacture and assembly of metal structures.

## THE GROUP OF COMPANIES "LITANA" HAVE ENTERED INTO JOINT VENTURE IN THE UNITED ARAB EMIRATES



S.Stankus, I.Shahwan and V.Rudis during the exhibition

commitment to the highest standards in shorter time schedules, and with a smaller workforce.

It is planned to send about 20 workers to assemble metal structures to Dubai in December. According to the next year plans even more skilled



workers of "Litana" group will work in United Arab Emirates.

The participation in exhibition "The Big

The Group of Companies "Litana" and Hadeed Emirates Contracting (HEC) have entered into joint venture on the sidelines of "The Big 5" exhibition in Dubai, at the Dubai World Trade Centre, from November 23 to 26.

"Litana" will produce and assemble metal structures for Hadeed Emirates Contracting (HEC) which is a leading UAE-based turnkey contracting company.

The representative of "Litana" in Middle East and North Africa - Ibrahim M. Shahwan and director of the company's branch in Dubai - Vaidas Rudis had business meetings and negotiations with potential customers for a few months. Hadeed Emirates Contracting (HEC), the first company in UAE, proposing joint venture for "Litana" group to execute world-class projects by importing manpower from Europe, with a strong



Entering into joint venture

5” and entering into a joint venture was reported by the local media. About 60000 visitors visited the exhibition, who saw the information about the group “Litana”. Nearly 3000 various construction companies from 53 countries took part in the exhibition.

The representatives of the Group have

met representatives from New Zealand, Pakistan, Afghanistan, Saudi Arabia, Bahrain, Iran, Iraq, Australia, Qatar and Kuwait during the exhibition. They were interested in services “Litana” can offer, and they would desire to conclude cooperation contracts in their regions.



## THE GROUP OF COMPANIES “LITANA” – “FOR YOUR SUCCESS”



JSC “Litana – Kaliningrad” financing director  
Viktor Frizen



JSC “Litana – Kaliningrad” managing director  
Marina Alexandrova

“For your success” is the slogan of the group of companies “Litana”. The main task of the Group is success in cooperation with customers, but success of its employees is important as well for “Litana”. The best proof of this is a large amount of loyal employees, working in “Litana” for years. About 20 people have worked

in the company more than 15 years, and about 50- more than 10 years.

According to the data of human resources department, in JSC “Litana – Kaliningrad” financing director Viktor Frizen and managing director Marina Alexandrova commemorate the 15 years jubilee of working in the company this year.

In Lithuanian office, in the headquarters (Gargzdai), slinger Kazys Krencius; 15 years; fitter Vidas Cesnauskis; welder-fitter Nerijus Simkus; accountant Rima Andriuskiene, painter Linas Jankunas and foreman Viktor Zukov commemorate the 10 years jubilees of working in the company.

The long lasting work shows the loyalty and devotion to the company “Litana” of those employees, who have made a big contribution to company's activity and its growth. The management highly appreciates this and expresses the respect towards such employees.



Accountant Rima Andriuskiene (Lithuania)



Foreman – Viktor Zukov (Lithuania)

## SHIP BUILDERS OF THE GROUP “LITANA” AMONG BUILDERS OF THE LINER



“Oasis of the Seas” is the sailing resort on the water

New vessel “Oasis of the Seas” owned by company “Royal Caribbean” is the world's largest, highest, widest, most innovative and most expensive passenger vessel.

The specialists of the group “Litana” were among the builders of the ship. They made 25 percent of the total vessel construction works. Workers of the Group had been carrying out construction works for a year. The quantity of workers varied during the period, sometimes over 100 special-

ists of our company were involved.

“Oasis of the Seas” is the sailing resort on the water. It was under construction for 6 years. Giant tonnage is 225 282 tons, spans 16 decks, encompass 220,000 gross tons and carries an amazing number of 6 292 cruise passengers and 2 165 crew.

Recreational, athletic, and entertainment activities are organized for passengers onboard “Oasis of the Seas”. There are: two rock-climbing walls, a skating-rink, a handcrafted carousel, four swimming pools, volleyball and basketball courts,



There are: two rock-climbing walls, a skating-rink, a handcrafted carousel, four swimming pools, volleyball and basketball courts, boutiques, restaurants and bars, a living park at sea with over 12,000 plants and 56 trees

boutiques, restaurants and bars, a living park at sea with over 12,000 plants and 56 trees. Aqua Theatre amphitheater hosts the ship's largest freshwater pool, where shows of divers and synchronic swimmers are performed.

The Royal Caribbean "Oasis of the Seas" will begin sailing on December 5, 2009. The dimensions of the ship limit the route. She will stop in the ports of Caribbean Sea St. Martin and St. Thomas and in the capital of Bahamas, Nassau. These ports have deepened their ports and made reconstructions of quay in order to accept the cruise ship. The port of Everglade constructed a completely new terminal to locate the passengers of ship as well as the new ones.

Giant tonnage is 225 282 tons, spans 16 decks, encompass 220,000 gross tons and carries an amazing number of 6 292 cruise passengers and 2 165 crew



## IN THE SUBSIDIARY OF BELORUSSIA



General director of "Litana -Stroy" - Igor Titov

Company "Litana -Stroy" started its activity as one of the subsidiaries of the group of companies "Litana" in 2008. "Litana - Stroy" already has about 60 employees, but since it is becoming stronger in the construction market of Belorussia and implements more difficult construction works, it needs more. Experienced Litana's

specialists from Lithuania and Kaliningrad are involved, as well as new employees are being hired.

Also some changes were made on the head positions at the end of November: Igor Titov was appointed as a general director of "Litana -Stroy", Sergej Zurko became his deputy and technical director.



Technical director of "Litana -Stroy" - Sergej Zurko

## THE CAREER

### Litana - Russia



**Aleksej Batanov** started to work as a site manager on the 9th November.

### Litana - Latvija



**Diana Semykina** started to work as an office manager on the 14th September.

### Litana - Finland



**Aleksej Bondarenko** started to work as foreman on the 2nd November.



**Aleksej Jeremin** started to work as a manager of the projects on the 2nd November.

## Congratulations upon jubilee!

### In December jubilees celebrate:

The 40 jubilee celebrates **Vytautas Butrimas** - fitter.

The 35 jubilee celebrates **Arinijus Vykentas** - welder fitter.

The 30 jubilee celebrate: **Laura Sauliene** - manager of human resources department.

**Mihail Hripajev** -worker.