




In relation with customers we strive to ensure professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.

Extract from the mission of Litana Group

DEAR WOMEN, LET US CONGRATULATE YOU ON THE 8TH OF MARCH!

FEBRUARY RESULTS

 - A symbol of the winner of the month	Construction					Manufacture		Shipbuilding		
	Lithuania	Kaliningrad	Belarus	Latvia	Finland	Lithuania	Kaliningrad	Finland	France	Holland
Performed plan in volumes	53%	52%	81%	126%	99%	86%	40%	107%	69%	75%
Output	100%	100%	84%	72%	95%	89%	97%	100%	85%	88%
Results of the competitions										

The shipbuilders of Finland are the winners of the month!

MAIN GOALS TO ACHIEVE IN MARCH

It is planned to produce 290 tons of steel structures for construction sites in Kaliningrad, Lithuania, Latvia, Finland and the Republic of Belarus, as well as 720 tons for the shipbuilding sector in March.

The anticipated volume of works in March for all Litana Group amounts 35000 hours.

Erection of an auto service "39 Auto" will be carried out in Kaliningrad.

Construction of a supermarket will be carried out in Grodno as well as construction of the trade and entertainment center will be continued in Soligorsk. Construction of a supermarket will be started in Gomel (The Republic of Belarus).

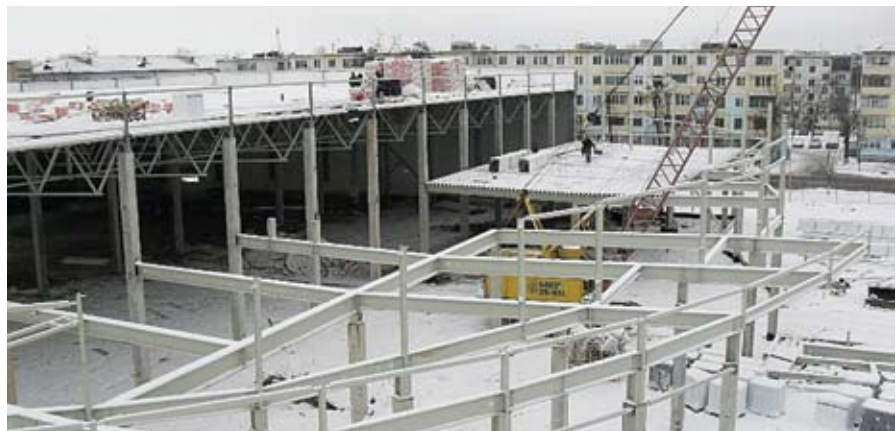
Construction of the pumping station with reservoirs and administration premises will be continued in Turkmenistan.

Construction of the water packing up workshop will be continued in Latvia.

Construction of a line of transporters and reconstruction of a hospital will be started as well as reconstruction works of the ice arena and construction of the petrol station will be continued in Lithuania.

It is anticipated to start construction of a logistics warehouse in Sweden.

Construction of the restaurant as well as construction of the gymnasium will be continued in Norway.



Construction of a trade and entertainment center in Soligorsk (The Republic of Belarus).



Construction of a supermarket in Grodno (The Republic of Belarus).

Dear women, let us congratulate you on the 8th of March!

We congratulate you today
On International Woman's Day,
dedicate poems to you,
write articles in newspaper about you
And sing love songs for you.

Men of group "Litana"

WOMEN IN MEN'S COLLECTIVE OF GROUP „LITANA“

Each year more and more women are joining a group of companies "Litana". In our company women make a career as well as men. Nevertheless women's lives are not just work but also leisure and hobbies. Each of them is an interesting personality, having own life style with different hobbies and individual worldview.

Here are some of the women working in group of companies of "Litana":

Kristina Naujokiene Naujokiene works as a head of personnel at the head office of the group of companies "Litana" in Gargždai (Lithuania). This woman has a great sense of



humor, logical thinking as well as strong optimism. She lives an active lifestyle, she loves travelling, swimming in the pool and taking SPA procedures. Kristina is fond of reading informative literature, various encyclopedias and reference books, biographies of famous people. Currently she is analyzing an encyclopedia of World Religions. On weekends, she spends time with family. Kristina enjoys cooking and she does it perfectly – possibly she inherited this from her grandmother, who had a restaurant near Moscow in the inter-war period as well as was a personal cook of Marshal Georgy Zhukov.

Kristina is trying to hide bad mood at work. Kristina handles bad mood doing some enjoyable things, doing shopping, going to a café with her family, walking her dog on the seaside. Kristina's credo – pithy saying of Vladimir Vysotskyj: «I do not like my soul being entered, but even more I hate it being spitted upon.»

Jolanta Želvite works as a project manager in "Litana Scandinavia" in Malmo (Sweden).

Jolanta always liked reading books. Earlier she was fond of reading novels, but after graduation from university she is still reading textbooks.



Presently she is reading "Market relations", Ralf Blomqvist, Johan Dahl, Tomas Haeger (management). Jolanta enjoys cooking and always cooks exactly what she wants at that time.

She goes for a walk, to a swimming pool, to play bowling and billiards on weekends and reads books or watches movies in the evenings. Such traits as ambitions, industriousness, punctuality and friendliness help her to achieve the goals and to realize dreams. Jolanta's credo: "There are no hopeless situations."

Kristina Kozmenko works as an office manager in "Litana-Kaliningrad" (Russia). Kristina has been attending yoga classes constantly for the last 3 years. She is keen on dancing, she was training in a group of a modern dances. Kristina is engaged in voluntary activity; she's been going to the Children's Hospital and working with children during her free time for the last 10 months. She likes books such as: "The diary of a magician" by



Paulo Coelho, the detective works of Sherlock Holmes by Arthur Conan Doyle, "The Valley of the moon" by Jack London, "Three Comrades" by E.M. Remarque. Kristina's credo – one of L. Tolstoy statements: "Happiness is not always to do what you want, but always to want what you do".

Liudmila Caregorodceva – works as an engineer designer in the head office of "Litana" in Gargždai (Lithuania). Previously, her favorite pastime was reading books,



but now she reads less since constant work with computer is tiring her eyes. "Everything about life" by M. Weller was one of the latest books Liudmila read. Liudmila attends concerts, theaters, and tries not to miss any performances of Russian artists. Ludmila is growing flowers at home; she has collected many different kinds of cactuses. She likes to watch movies, documentaries as well as concerts in her spare time. On weekends Liudmila spends most of her time with her beloved grandchild, often goes for a walk at the seaside, goes to the cottage where she works in the garden as well as rests with her friends, makes barbeque, goes for a swim.

Liudmila cooks rarely, but sometimes pleases her relatives with her hand-made dumplings and belyash. Liudmila considers herself an optimist, and thinks that socializing with nice people helps to deal with a bad mood. Liudmila's credo is: "In every situation there is a solution!".

Jibek Borisenko works as a financial and administrative head in "Litana France"

in Paris.

Most of all Jibek likes going for a walk and meeting her friends. On weekends she tries to spend time with her child as much as



possible. She named responsibility, solidarity and honesty as her main character traits. Jibek's credo: "Never give up".

Viktoria Dacyshina works as an accountant in the company "Litana-Kalininograd" (Russia).

Cheerful Viktoria tries to enjoy her life to the maximum,

to enjoy every single day as well as to be happy with the beloved people. Presently Viktoria has less time for her favorite activities, since work, taking



care of family, and raising a daughter occupy the biggest part of the time. Viktoria used to dance rock n' roll, boogie-woogie before. She adores cooking and experimenting this way indulging herself and her family with delicious food. She organizes nature trips, roller-skating or ice skating on weekends. Viktoria loves fishing and lying on the beach, walking through the woods, enjoying the beauty of nature. Viktoria likes taking pictures, but doesn't like being photographed. Fitness or good movies help to get rid of bad mood. Viktoria's credo: "Treat people in the way you would want to be treated by them".

Tatiana Kalinina works as an accountant in the company "Litana Stroy" in Minsk (Belarus). Tatiana enjoys sports and good



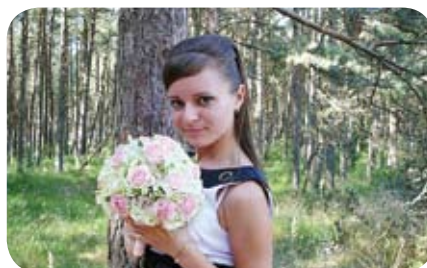
comedies. Her daughter is engaged in karate; therefore they both often go to various competitions. The whole family often goes to the nature for walks. Tatiana does not like cooking and considers that the best cooks are men.

Viktoria Koršeniuk works as an economist in the head office of "Litana" in Gargždai (Lithuania). Her favorite activities are: films, Internet, movies, music, sports. Since her childhood she has been captivated by bas-



ketball, which has remained her hobby till now. Besides she likes riding a bike, bowling, billiards, picking mushrooms in the autumn and sometimes going fishing. On weekends Viktoria meets her friends, walks by the sea and listens to music. Viktoria deems that conscientiousness, frankness, responsibility as well as stubbornness help her to achieve her goals. Viktoria's credo is: "In order to realize our goals, we must make efforts but not to dream".

Natalija Ivanova works a manager of financial department in the company "Litana-Kaliningrad" (Russia). Natalija was fond of embroidery, weaving of beads, as well as of various sports while she was learning at school. Currently, she is engaged in knitting and exercising in the gym. On weekends she



tries to have a long and good sleep, goes to the Baltic Sea, goes to the nature, and meets her friends, one of free days she allots to shopping. Natalija cooks with great pleasure, Russian cuisine is her favorite. Sport is the best mean against bad mood for Natalija. Natalija's credo is: "Everything that is done is done for the better".

Julia Kris works as an estimator in the head office of "Litana" in Gargždai (Lithuania).

Sincere and calm Julija is rarely in bad mood. Reading detective stories and historical novels are her favorite pastime activities. She is fond of photography and travels. She is interested in history, especially of the mid-



dle ages. The last few years Julija has been gathering information about Memel (Memel is the present Klaipeda town). At the moment she is reading "Baudolino" by Umberto Eko. Julija collects to and inter-war period postcards of Memel and Italy. She usually spends time with her friends or engages in her hobby of decoupage on weekends. Julija likes to improvise in cooking, she prefers Italian cuisine.

Galina Le Breton manages a household in "Litana France" in Saint Nazaire (France).

Character traits such as responsibility and capability to organize are very useful at Galina's work. She does her housework as well as helps to do homework to her child in



her free time. Her hobbies are visiting theater, reading and traveling. At the moment she is reading "The tales of Belkin" by A.Pushkin. Galina's credo: "Do not lose heart!"



Natalija Koljada works as an engineer of supply department in the company "Litana Stroy" in Minsk (Belarus). She enjoys active life: hiking in the nature, touristic rallies, a swimming pool. She does housework, goes to the movies or visits friends on weekends.

In the moments of sadness Natalija prefers being alone, sweets and shopping help to improve bad mood. Currently Natalija is reading "An American Tragedy" by Theodore Dreiser. Natalia's credo is: "I make a mistake; I fail – I go on and keep smiling!"

Natalija Agard works as a translator in "Litana France" in Saint Nazaire (France). Previously she was keen on knitting, now Natalija prefers computer and reading books. Presently she is reading two books simulta-



neously: Russian – "Gypsum trumpeter" by Polyakov Jurij, French - "Life" by Guy de Maupassant. Most of her free time Natalija spends doing housework: washing, cleaning, and cooking. She grows flowers and vegetables in the garden during spring and summer. Natalia attends theaters and cinemas, meets friends, and goes to the swimming pool as often as possible. General cleaning under the music brightens her up.

Tatjana Banban works as a project manager in the company "Litana-Kaliningrad" (Russia). Tatjana tries to be optimistic about the future, even if something goes wrong in her life. She could even break a plate in order to get rid of negative emotions, but this happens when things are really bad, sports and sauna help to fight against bad mood as well.

On weekends Tatjana meets and associates with friends, sometimes plays poker, makes barbeque or goes to the sea. Sometimes she and her husband stay at home, prepare delicious food and watch movies. Tatiana likes cooking, serving the table and hosting. Her favorite writers are: Dostoevsky, Tolstoy



as well as Turgenev. Her favorite book is "The Catcher in the Rye" by J.D. Salinger. The main features of her character are responsibility, tolerance and goodwill.



THE CAREER

Litana – Lithuania



Oleg Arup - started to work as a deputy director general on the 10th of February, 2011



Romanas Vasiuninas - started to work as a manager on the 7th of February, 2011.



Egidijus Gailius - started to work as a foreman on the 14th of February, 2011



Vitaldas Knieža - started to work as a foreman on the 7th of February, 2011

Поздравляем юбиляров! В марте отмечают:

The 70th anniversary is celebrated by **Genadyj Gorohov**, welder
 The 60th anniversary is celebrated by **Valeryj Trofimishn**, quality controller
 The 55th anniversary are celebrated by **Antonina Dolzhenko**, engineer designer and **Vytautas Abromaitis**, pipefitter
 The 50th anniversary is celebrated by **Andrej Draganov**, worker
 The 35th anniversary is celebrated by **Martynas Navickas**, foreman
 The 30th anniversary is celebrated by **Silva Stepanenko**, commercial director deputy
 The 25th anniversary is celebrated by **Ksenia Azeeva**, engineer designer and **Tatjana Banban**, project manager