

In relation with customers we strive to ensure professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.

Extract from the mission of Litana Group




Wishing you a merry christmas and a very happy and prosperous new year!



We wish you mature ideas, strength of will, creative impulses to begin new work

NOVEMBER RESULTS

 - A symbol of the winner of the month	Construction						Manufacture		Shipbuilding		
	Lithuania	Kaliningrad	Tambov	Belarus	Latvia	Finland	Lithuania	Kaliningrad	Finland	France	Netherlands
Performed plan in volumes	91%	30%	39%	100%	85%	94%	120%	41%	96%	100%	110%
Output	100%	37%	59%	74%	99%	96%	82%	80%	101%	114%	100%
Results of the competitions			6, 8, 10		2			3, 7	1	4, 5, 11	9

The Shipbuilders of France are the winners of the month. CONGRATULATIONS!

MAIN GOALS TO ACHIEVE IN DECEMBER

It is planned to produce 61 ton of steel structures for construction sites in Kaliningrad, Lithuania, Latvia, Finland and the Republic of Belarus, as well as 670 tons for the shipbuilding sector in December.

The anticipated volume of works in December for all Litana Group amounts 34000 hours.

Construction of a medicine manufacturing factory, erection of the auto service "39 Auto" as well as construction of the logistics center will be carried out in Kaliningrad.

Construction of the logistics center will be continued in Tambov.

Construction of the hypermarket will be started in Velyky (Great) Novgorod.

Construction works of the supermarkets will be carried out in Grodno and Pinsk (the Republic of Belarus). Construction of the trade and entertainment center will be continued in Soligorsk as well.

Construction of the pumping station with reservoirs and administration premises will be continued in Turkmenistan.

The main task will be to hand over

the painting workshop to the customer in Latvia. Construction of the water packing up workshop will be continued as well.

Reconstruction works of the ice arena will be continued in Lithuania.

The main task will be to hand over the

administrative building to the customer in Norway. Construction of the gymnasium will be continued as well.

It is anticipated to complete the construction of the warehouse in Sweden.



Reconstruction of the ice arena in Elektrėnai (Lithuania).



“PERVAYA KARTONAZNAYA FABRIKA” (THE FIRST CARDBOARD FACTORY) HAS BEEN OPENED IN RUSSIAN TOWN GUSEV



Factory, manufacturing corrugated cardboard “Pervaya Kartonaznaya fabrika” in Gusev, Russia.

Opening ceremony of the “Pervaya Kartonaznaya fabrika” (the first cardboard factory) was held on the 25th November, 2010. This factory is the major manufacturer of corrugated cardboard and packages. Governor as well as the authority of Kaliningrad

region took part in ceremonial launch of the main technological line. Litana Group performed as a general contractor of this site. Total area of the site makes approximately 6000 m². Construction started in April and was completed in September.

“Pervaya Kartonaznaya fabrika” will be able to satisfy the needs for high quality as well as ecological packages of all Kaliningrad region producers. Manufacture capacity is 80 mln. m² of corrugated packages per year. The factory will manufacture 3 types of production: corrugated cardboard, corrugated package as well as knobby package made from the production waste of the two previous products. High quality equipment of the leading world producers will ensure the packages’ production of miscellaneous patterns.



The first shift started the work.

NEW SUPERMARKET HAS BEEN OPENED IN THE REPUBLIC OF BELARUS

New supermarket was opened on the 20th November 2010 in Grodno, the Republic of Belarus.

Litana Group performed as a general contractor of this site.

A spacious, light as well as modern supermarket “Almi” (2300 m²) was constructed within eight months.

Chain stores “Almi” cover more than 26 shops in Russia and Belarus of various sizes, high service quality as well as wide assortment.



At the moment Litana Group is constructing a few more supermarkets of the same chain.



Supermarket “Almi” in Grodno, the Republic of Belarus.

THE SECOND SPORTS FESTIVAL OF LITANA GROUP HAS FINISHED!!!

The second international sports festival of Litana Group started at the beginning of June and finished after the competition of arm wrestling and bowling in November.

 **A Russian team became the winner** 
of the second international sports festival of Litana Group.

This year Russian team was disposed to win like never before. The team trained a lot and struggled hard, even though they were in the second place during all the competitions. Solely during the final and decisive bowling and arm wrestling games the Russian team took the first place. This settled them the first

place of the 2010 sports festival.

Even after Lithuanian team (the winner of the first sports festival) outran other teams in 3 of 5 stages of competitions, it took the second place of the sports festival, being 1 point behind the winner.

The third place was won by the European Union’s team. Belorussian team took the fourth place and promised to reveal their potential during the next sports festival.

The teams enthusiastically and passionately struggled for the victory within a year. The participators tried themselves in playing football, chess, volleyball, arm wrestling as

well as bowling. More than 100 employees of Litana Group participated in competitions.

Next year the most active and the best participators are going to be awarded at the end of festival. The best players of every team will be chosen after each competition. The player who will have the biggest amount of victories will become the winner. The best player won’t be nominated for this name for the next two years. Thus, every new participator will be able to be the best and get valuable prizes.

This time the best ones were the captains of teams: Anton Leshukov (Rus-

sia), Maksim Frolov (Lithuania), Aleksandr Petrushkin (European Union's team) as well as Igor Titov (Belarus). They were presented with a 3 day journey to Spain to a football match Barcelona –Real (Madrid).

The third international sports festival of Litana Group is going to start next year. Some sports will remain the same, some of them will change (proposals are welcome). We hope more employees, especially wom-

en, will participate. Therefore some rule alterations will be made. For example: in case of drawn game the winner will become the team with women in it.

We are looking forward seeing you in the next sports festival. Don't forget to go in for sports constantly for Your success!!!



The award ceremony of the winners (Russian team).



V.Nedvedskij (Belarus) and V.Kuz (Russia).



Bowling.



F.Leshukov (Russia) and A.Skiotys (Lithuania).



Anton Leshukov (Russia), Maksim Frolov (Lithuania), Aleksandr Petrushkin as well as Igor Titov (Belarus) were presented with a 3 day journey to Spain by Litana Group president I.Frizen.



R.Grudis (European Union's team) and N.Uselis (Lithuania).



Lithuanian team took the first place in arm wrestling competitions.



Russian team took the second place in arm wrestling competitions.



Photo to remember.



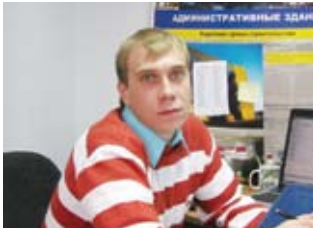
TOURNAMENT LIST



United teams of Litana Group	Football	Chess	Volleyball	Arm wrestling	Bowling	Points	Place
Russian	2	2	2	2	3	11	I
Lithuanian	1	3	3	3	0	10	II
Belorussian	3	1	0	1	2	7	III
the European Union's	0	0	1	0	1	2	IV

THE CAREER

Litana –Belarus



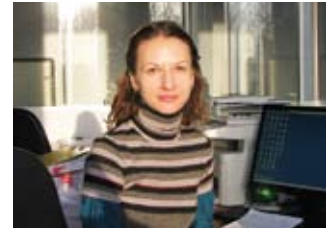
Aleksey Taranshin - started to work as an economist of contract claim on the 22nd of November, 2010.



Denis Tarankov - started to work as a supply engineer on the 22nd of November, 2010.



Svetlana Zvinkevich - started to work as a deputy of chief accountant on the 15th of November, 2010.



Tatyana Maxankova - started to work as an accountant on the 15th of November, 2010.

Litana – Lithuania



Julija Kris - started to work as an estimator on the 10th of November, 2010.



Linas Matusevičius – started to work as a project chief engineer on the 1st December, 2010.

Litana –Russia (Kaliningrad)



Vitaliy Skorikov – started to work as a manager of commerce department on the 10th of November, 2010.



Aleksandr Manchuk - started to work as a manager of construction and assembly works on the 16th of November, 2010.

ATTENTION! CONTEST!

All employees of Litana Group are invited to participate in the contest of rhymed greetings. Rhymed New Year greeting for the employees of the group, it is necessary to mention the company's name "Litana", should be submitted for contest. The rhyme must be quatrain or longer. Rhymed greeting should be sent by email litana@litana-group.com, deadline 10th January 2011.

The best greeting will be published in the 56th edition of a newspaper; readers will be able to vote for the most favorite greeting. Active participation is welcomed! The winner will be awarded. **Success!**

Congratulations for the anniversary! In december the anniversaries are celebrated by:

The 60th anniversary are celebrated by **Vladimir Lapshenkov** supervisor of construction and assembly team., **Tamara Kasilova** - an engineer designer.

The 55th anniversary is celebrated by **Nikolay Shuvalov** a safety at work engineer

The 45th anniversary are celebrated by **Laima Norkienė** an accountant, **Alla Smirnova** a cleaner, **Aleksandr Kluknis** a steel plate fitter.

The 35th anniversary is celebrated by **Valeriy Liepinsh** construction director

The 30th anniversary are celebrated by **Vitalijus Lucenko** a head of supply group, **Andrej Chebykin** welder

The 25th anniversary is celebrated by **Arvydas Adomavičius** high-scale fitter