


In relation with customers we strive to ensure professional, responsible and qualified attitude to satisfy the market requirements. The primary value of the Company is our customers' appreciation and full satisfaction, as far as our services are concerned.

Extract from the mission of the group of companies „Litana”

OCTOBER RESULTS

 - A symbol of the winner of the month	Construction					Manufacture		Shipbuilding		
	Калининград	Тамбов	Беларусь	Латвия	Финляндия	Литва	Калининград	Финляндия	Франция	Голландия
Performed plan in volumes	100%	100%	98%	136%	112%	80%	85%	26%	100%	69%
Output	98%	100%	83%	93%	98%	91%	96%	80%	100%	94%
Results of the competitions		6 8 10		2			3 7	1	4 5	9

The Builders of Tambov are the winners of the month. CONGRATULATIONS!

MAIN GOALS TO ACHIEVE IN NOVEMBER

It is planned to produce 200 tons of metal structures for objects that are under construction in Kaliningrad, Lithuania, Latvia, Finland and the Republic of Belarus, as well as 600 tons for the shipbuilding sector in November.

The anticipated volume of works in October for all the "Litana" Group of companies amounts 44500 hours.

Construction works of a medicine manufacturing factory, erection of the factory, manufacturing corrugated cardboard as well as construction of the auto service "39

Auto" will be carried out in Kaliningrad. The erection of the logistics center will be started in November.

The erection of the logistics center will be continued in Tambov.

Construction works of the supermarkets will be carried out in Grodno and Pinsk (the Republic of Belarus). Construction of the trade and entertainment center will be continued in Soligorsk as well.

Construction of the pumping station with reservoirs and administration premises will be continued in Turkmenistan.

Construction of the water packing up workshop will be started and construction of the painting workshop will be continued in Latvia.

Reconstruction works of the ice arena will be continued in Lithuania.

Construction of the administrative building will be started and construction of the gymnasium will be continued in Norway.

Construction of the locomotives repair depot will be completed in Finland.

It is anticipated to complete the construction of the warehouse in Sweden.



Construction of the warehouse in Tambov (Russia)

THE CONFERENCE OF THE GROUP OF COMPANIES LITANA

The conference for directorate and commercial department employees of the company "Litana" was held on the 22nd October in Klaipeda. More than 40 principles of the company from Lithuania, Russia, Norway, Ukraine, France, Finland, Sweden as well as the Republic of Belarus took part in the conference held in the hotel "Klaipeda".

The participants exchanged their opinions about the current situation of the market as well as of the group "Litana", discussed further development, and foresaw the solutions of companies' strategy during the conference.

The president of the group Igor Frizen looked through the development of the

company during the recent years. In spite of the economical crisis, the company sets itself new tasks. The company anticipates further development and expansion in Russia, in the Republic of Belarus, in the Baltic States and in Scandinavian countries.

Currently, the prior goal is the creation of the product, which enables professionally as well as in high quality terms implementation central control of the constructions within the whole European territory.

The company intends to provide a complete range of services for customers: from designing building to handing over to the customer for exploitation. Still one of the most important aims is the selection and

training of the qualified human resources.

Vice presidents V.Nikitin and V.Skuodas, commercial director of "Litana France" D.Chirokov, commercial director of the group company "Litana" K.Maciulaitis, director-general of "Litana Kaliningrad" V Serebryakov, director-general of "Litana Stroy" I.Titov, director-general of "Litana Latvia" A.Petruskin, and director for development I.Shibin made reports during the conference.

Work and discussions in groups helped to solve a number of problems during the coffee breaks. The conference was like an intermediate stage in planning of the year 2011.



Report of the president of the group Igor Frizen



Discussion



During the conference

INTERNATIONAL CERTIFICATE ISO 3834-2:2005 OBTAINED



Finnish company "Inspecta Tarcastus" OY has granted the certificate to JSC "Litana ir Ko" as a proof that the quality system of welding complies with the requirements of the standard ISO 3834-2:2005. This also means: operations concerning welding are well described in written procedures and they are well respected in the workshop. Plans for

welding inspection are well prepared and follow up documents; they are precisely filled in during manufacture and inspection. What is more, the follow up and analysis of non conformities are at the right level as well.

The representatives of the Finnish company noted the high level of the welding quality as well as the quality control system.

Moreover company works regarding 3 more certificates that certify the conformity to standards of the integral management system: quality management system certificate ISO 9001:2008, environmental management system certificate ISO 14001:2005 as well as Occupational health and safety management system certificate BS OHSAS 18001:2007.

Although the certificates are valid for 3 years, annual post - audits are being held to check and prove the conformity to the standards as well as the functioning of the quality management system in the company's departments. The maintenance and improvement of "Litana" quality management system were certified during the annual post - audit carried out by JSC "Sertika" on the 7th October, 2010.

At the moment, procedures regarding all the departments are being adapted into the



Directorate Manager Diana Zarumskiene

company's electronic system "Arhyvist". The coordination and agreements of the contracts, nonconformities, and control system of the activities carried out under the construction, the activity of commercial departments as well as control of internal reports are carried out under the requirements on the system. It is anticipated to create and launch the program regarding the tender purchases as well as a journal for the information changing through the questions and answers.

Directorate Manager Diana Zarumskiene is responsible for the control of departments' work with the program "Arhyvist" as well as for the observance and maintenance of the ISO procedures.

NEW CONTRACTS HAVE BEEN CONCLUDED IN LATVIA



Erection director "Litana Latvia" Valerij Liepins

As soon as the new general contract for construction of mineral water packing up workshop in Latvia was signed on the 11th October, "Litana" started the construction works.

The mineral water packing up workshop (area 1069 m²) will be constructed by the end of the January 2011 in the suburb of Riga. The building is coordinated by Erection director "Litana Latvia" Valerij Liepins.

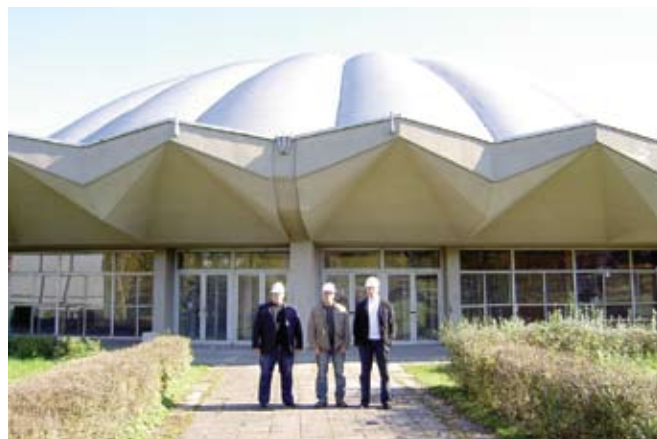
THE RECONSTRUCTION OF THE ICE PALACE IS BEING CARRIED OUT IN LITHUANIA

The reconstruction of the ice palace was started in August 2010 in Elektrenai. The group of companies "Litana" is the general contractor of the object. At the moment, the equipment setting in the premises has been started.

The area of the ice palace is 8500 m², the shape of the building is the twenty meters dome. The tribunes of 2000 places will be set, the facade as well as the inner premises will be renovated, the territory of ice place will be arranged during the reconstruction of the ice palace.

The ice palace in Elektrenai is a strategic object in Lithuania as well as an architectural monument. Lithuanian figure skaters as well as ice hockey team, which is the only representative of this sport in the Baltic States, used to train in the ice palace.

It is anticipated to complete the reconstruction by May 2012. The reconstruction works are coordinated by project manager Virgilijus Vinikas.



Project managers: V.Lupandinas, V.Vinikas and V.Boiko at the Ice palace in Elektrenai



The shipbuilders of the group of companies "Litana" in Holland

SPECIALISTS OF "LITANA" ARE WORKING IN HOLLAND

The group of companies "Litana" started to work in Holland this spring. A lot of shipbuilders of "Litana" are working in the hugest shipbuilding plants. It is planned to increase the number of the "Litana" employees working in shipbuilding sector in Holland.

HOLLAND



The field of tulips

The term Holland is frequently used to refer to the whole of the Netherlands.

Holland is situated in the west of the Netherlands. A maritime region, Holland lies on the North Sea at the mouths of the Rhine and the Meuse (Maas). It has numerous rivers and lakes and an extensive inland ca-

nal and waterway system. Holland is quite small, the surface area is 41,528 square kilometres. The greatest distance from north to south is 300 kilometres, and from west to east 200 kilometres. Holland is one of the most densely populated countries in the world. It has the population of sixteen and a half million and an average of 488 inhabitants per square kilometer.

General description

Holland is one of the most picturesque states of Western Europe. There are almost completely no "natural" phenomena (except the North Sea), that can please the eye; however, this country is extremely beautiful. Houses with brown and red-tiled roof, tidy fields, canals, windmills - all this create a sense of truthfully built puzzle. Besides Amsterdam, The Hague, and Rotterdam,

Holland is remarkable for its originalities available in almost every village - from some half-mad "Museum of Iron" (Northbrook), to «the smallest restaurant in the world, named "Kiliaen" with a table for two, settled in the former guardroom on the bridge in the city of Hasselt.

Capital

The main cities in Holland are Amsterdam, Rotterdam and The Hague.



Amsterdam



Flower garden in Kaukenhof

Amsterdam is formally the capital of the Netherlands and it's the most important city. The Port of Rotterdam is Europe's largest and most important harbor and port. The Hague is the seat of government of the Netherlands.

Economics

Holland has prosperous and open economy, which depends heavily on foreign trade. Industrial activity is predominantly in food processing, chemicals, petroleum refining, and electrical machinery, as well manufactures of airplanes, cigarettes, diamonds, chocolate and cocoa. Holland is famous for the flowers. This country is the biggest "flower garden" in the world. More than 20 million flowers are sold everyday.

Language

Dutch is the national language of Holland. However, English is spoken by almost everyone. In addition, many Dutch people speak German and French. Dutch is the mother tongue of well over 21 million Dutch people and Flemish people. The people in the northern province of Friesland speak Fries, in addition to Dutch.

National characteristics

The Netherlands is the only country in the world, where the usage of soft drugs is legal, every adult can buy it in the cafe shops. The natural agricultural products as marijuana and hashish are permitted officially.

Cuisine

Fresh fish: herring, eel, flounder, halibut, oysters are everyday dishes in the Nether-



lands. Each inhabitant of this country eats approximately 10 kg of mussel meat per year. The Netherlands are famous for the high quality cheeses, although their range is not too great, but true experts of cheese highly appreciate the cheese, prepared according to the exact rules as well as principles of prescription. Dutch prefer vodka as alcoholic beverages, especially made of juniper, called "Enever".



Amsterdam



Cheese shop

THE CAREER

Litana –Belarus



Julija Pyshnaya - started to work as a manufacturing and technical department engineer on the 18th of October, 2010.

Litana – Lithuania



Donatas Kupsys - supplier was appointed as a supply manager for the western Europe on the 1st October, 2010.

Litana –Russia (Tambov)



Irina Semec - started to work as an engineer - estimator on the 13th of September, 2010.



Raisa Kuksova – started to work as an engineer - estimator on the 20th of September, 2010.

CONGRATULATIONS FOR THE ANNIVERSARY!

IN NOVEMBER, THE ANNIVERSARIES ARE CELEBRATED BY:

The 55th anniversary is celebrated by **Aleksandr Petrov** a steel plate fitter for Shipbuilding

The 40th anniversary is celebrated by **Aleksandr Zurkin** a steel plate fitter

The 30th anniversary is celebrated by **Pavel Skripeliov** high-scale fitter

The 25th anniversary are celebrated by **Evgenij Sebeka** welder,

Anastasija Savenkova an engineer - estimator